Employers of foreign domestic helpers are advised to pay attention to the above and remind their domestic helpers accordingly.

Employers SHOULD NOT deduct domestic helpers’ wages for the payment to the agency.
According to Part XII of the Employment Ordinance and the Employment Agency Regulations, the **MAXIMUM COMMISSION** an employment agency may receive from each job seeker is an amount not exceeding 10% of his first month’s wages received after he has been successfully placed.

It shall be an offence if an employment agency directly or indirectly receives any reward or payment other than the prescribed commission from a job seeker in connection with obtaining employment.

**Maximum Penalty for Offence:** Fine of $350,000 and imprisonment for three years